



Date of Job Posting: August 3, 2020

Job Posting for Youth Services Assistant

Working at Laramie County Library System (LCLS) is about joining an award-winning organization that sets the bar for service regionally and nationally. We were named the Library of the Year by Gale/Library Journal in 2008. Our employees serve the people of Laramie County by encouraging and supporting lifelong learning and adventure. With nearly 385,000 visitors to our three locations and bookmobile every year, we provide opportunities that empower everyone to reach their full potential. Come join us!

JOB SUMMARY

Job Title: Youth Services Assistant
Reports to: Assistant Manager, Youth & Outreach Services/Youth Librarian
Location: Laramie County Library (2200 Pioneer Avenue, Cheyenne, WY 82001)
Pay Grade: 22 (\$13.50 to \$20.26 an hour) with a starting salary of \$13.50
Benefits: This position is eligible for part-time benefits (see below for details)
Hours: Part-time, 18-hours per week

Summary

Serves the general public, especially children, teens, and adults. Works at public service points on the 2nd floor and at the Greeter Desk. Meets patrons at their point of need. Collaborates with coworkers on successful library events. Assists with managing youth materials. Provides excellent customer service in an often noisy and chaotic environment.

Minimum Requirements

High School diploma or GED and 6 months of relevant experience with children and teens; or the equivalent combination of education and experience.

Selection Process

The application deadline is Monday, August 17, 2020 at noon. Interested applicants must submit an *LCLS Employment Application*, available at www.lclsonline.org/work. The hiring committee will contact applicants who are selected for further testing or interviews. As a courtesy, the library notifies all applicants by mail when a position is filled. Hiring is contingent on a post-offer criminal history background check.

Schedule

Schedule consists of day, weekend, and evening hours. **Anyone who works for the library must be willing to work anytime the library is open.** *Laramie County Library* hours are generally Monday – Thursday 10:00 a.m. to 9:00 p.m., Friday and Saturday 10:00 a.m. to 6:00 p.m. and Sunday 1:00 p.m. to 5:00 p.m. All library employees are scheduled to attend monthly staff meetings.

SAMPLE SCHEDULE – 18 hours

	MON.	TUE.	WED.	THU.	FRI.	SAT.	SUN.
	6:00pm – 9:00pm (3 hrs.)	6:00pm – 9:00pm (3 hrs.)	Off	Off	Off	9:30am – 6:00pm (7.5 hrs.)	12:30pm – 5:00pm (4.5 hrs.)

Benefits

Employees pay into Social Security. This position carries holiday pay, vacation leave and sick leave. Vacation leave is accrued based on the number of hours worked, so is not a lump sum but is earned over time. Employees are eligible to use vacation leave after six months of employment (prior commitments negotiable). For the first two years, employees earn up to two weeks of vacation leave. The number of weeks of vacation leave increase with years of service.

Regular part-time employees who have their own medical insurance coverage may participate in dental insurance at their own expense. A prepaid legal services agreement is also available at the employee's expense. Employees may join the YMCA without an initiation fee. Employees may join the Cheyenne-Laramie County Employees Federal Credit Union.

LCLS is an equal opportunity employer. We support and adhere to the tenets of the Americans with Disabilities Act. LCLS is an at-will employer. LCLS provides a drug-free workplace for its employees in accordance with the requirements of the US Drug-Free Workplace Act of 1988. Hiring is contingent on a post-offer background check.

Questions

For questions about this position, contact Beth Cook (Manager, Youth & Outreach Services at bcook@lclsonline.org). No phone calls, please.