



DATE OF JOB POSTING: February 18, 2021

Job Posting for Youth Services Assistant

HOURS & SALARY: Part-time 18-hours per week, with a starting salary of \$13.50 an hour.

Working at Laramie County Library System is about joining an award-winning organization that sets the bar for service regionally and nationally. The *Gale/Library Journal* 2008 Library of the Year, Laramie County Library System serves the people of Laramie County by encouraging and supporting lifelong learning and adventure. With nearly 385,000 yearly visitors to our 103,000 sq. ft. central library, two branch libraries, and bookmobile, Laramie County Library System provides opportunities that empower everyone to reach their full potential. Come join us!

The individual in this position will have the opportunity to provide exceptional customer service to children, teenagers and parents/caregivers on the second floor at Laramie County Library. Working collaboratively, Youth Services Assistants meet patrons at their point of need and often assist with library events and managing library materials for youth. Youth Services Assistants help patrons navigate the library and frequently help patrons find their next great book to read.

While it has been quieter than normal due to COVID-19 restrictions, this environment can often be noisy and chaotic. This position, one of four Youth Services Assistants, is vacant due to a resignation. Applicants with experience providing service to children and teenagers will be well suited for this position and a background in service to children and teenagers will be important to success.

MINIMUM REQUIREMENTS

High School diploma or GED and 6 months of relevant experience with children and teens (or the equivalent combination of education and experience).

SELECTION PROCESS

The application deadline is Thursday, March 4, 2021 at noon. Interested applicants are encouraged to apply by completing a *Laramie County Library System Application for Employment* (available at www.lclsonline.org/work). The hiring committee will contact applicants who are selected for further testing or interviews. As a courtesy, we notify all applicants by mail when a position is filled. Hiring is contingent on a post-offer criminal history background check.

WORK SCHEDULE

The schedule consists of day, weekend, and evening hours. **Anyone who works for the library must be willing to work anytime the library is open.** *Laramie County Library* (Cheyenne) hours are Monday – Thursday 10:00 a.m. to 9:00 p.m., Friday and Saturday 10:00 a.m. to 6:00 p.m., and Sunday 1:00 p.m. to 5:00 p.m. All library employees are scheduled to attend monthly staff meetings.

SAMPLE SCHEDULE: 18-hours

	MON.	TUE.	WED.	THU.	FRI.	SAT.	SUN.
	6:00PM – 9:00PM (3 hrs.)	6:00PM – 9:00PM (3 hrs.)	OFF	OFF	OFF	9:30AM – 6:00PM (7.5 hrs.)	12:30PM – 5:00PM (4.5 hrs.)

BENEFITS

Employees pay into Social Security. This position carries holiday pay, vacation leave and sick leave. Vacation leave is accrued based on the number of hours worked, so is not a lump sum but is earned over time. Employees are eligible to use vacation leave after six months of employment (prior commitments negotiable). For the first two years, employees earn up to two weeks of vacation leave. The number of weeks of vacation leave increase with years of service.

Regular part-time employees who have their own medical insurance coverage may participate in dental insurance at their own expense. A prepaid legal services agreement is also available at the employee’s expense. Employees may join the YMCA without an initiation fee. Employees may join the Cheyenne-Laramie County Employees Federal Credit Union.

LCLS is an equal opportunity employer. We support and adhere to the tenets of the Americans with Disabilities Act. LCLS is an at-will employer. LCLS provides a drug-free workplace for its employees in accordance with the requirements of the US Drug-Free Workplace Act of 1988. Hiring is contingent on a post-offer background check.

Questions

For questions about this position, contact Beth Cook (Youth & Outreach Services Manager) at bcook@lclsonline.org. No phone calls, please.