Planning Process

Historically, every two years the Laramie County Library System (LCLS) develops a strategic plan which directs available resources — both financial and personnel — to meet the determined strategic directions. With this planning model, LCLS reached success with the new Laramie County Library and bookmobile, as well as improved branches.

The current strategic plan directs LCLS to look inward to all services, programs and operations. This direction is the result of significant public participation and input. The process started by asking staff to determine categories of services and then refined that to questions relating to specifics. To develop the strategic direction, community input was solicited via the LCLS website and a public meeting, as well as from the LCLS Board of Directors and more input from LCLS staff. This resulted in useful information and data that the strategic planning team assessed, culminating in the stated strategic direction.

To complete the evaluation, all services, programs and operations will be thoroughly examined. Teams will gather additional data, analyze information and make recommendations for adjustments to meet the public’s needs. Laramie County residents will be given an opportunity to participate in the process.

The end results will determine changes to services, programs and operations to ensure that LCLS continues to meet the needs of the public.