LARAMIE COUNTY LIBRARY SYSTEM

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> BOARD OF DIRECTORS MINUTES May 23, 2023

The Board of Directors of Laramie County Library System met in regular session at the Laramie County Library on Tuesday, May 23, 2023. Elizabeth Dillow convened the meeting at 4:00 p.m. Directors Robert Dickerson, Stacia Berry, Michael Pearlman, Steven Leafgreen, and Buck Holmes (Ex-Officio) were present. Also present were Carey Hartmann (Executive Director), Laura Block (Deputy Director of Operations), Beth Cook (Deputy Director of Public Service), Kristi Wallin (Development Director/Foundation Director), and Blithe McAndrew, (Executive Coordinator).

BOOKMOBILE

- 230523:01 Steven Leafgreen moved to approve the consent agenda. The motion was seconded. The motion carried.
- 230523:02 Steven Leafgreen moved to approve the public policy changes that were in the 45-day comment period as presented. The motion was seconded. The motion carried.
- 230523:03 Steven Leafgreen moved to put the public policy changes to the code of conduct out for public comment with the discussed edits. The motion was seconded. The motion carried.
- 230523:04 Robert Dickerson moved to approve the contract with Sec-Ops for security cameras and installation as presented. The motion was seconded. The motion carried.
- 230523:05 Robert Dickerson moved to decline reinstatement request 1. The motion was seconded. The motion carried.
- 230523:06 Robert Dickerson moved to decline reinstatement request 2 with the stipulation that the requester may reapply for reinstatement no earlier than one year from today. The motion was seconded. The motion carried.
- 230523:07 Robert Dickerson moved to decline reinstatement request 3 with the stipulation that the requester may reapply for reinstatement no earlier than one year from today. The motion was seconded. The motion carried.
- 230523:08 Michael Pearlman moved to approve the Marjorie Smith bequest options for expenditure as presented. The motion was seconded. The motion carried.

- 230523:09 Steven Leafgreen moved to approve the request to Foundation FY24 special projects list as presented. The motion was seconded. The motion carried.
- 230523:10 Robert Dickerson moved to enter Executive Session at 5:50 p.m. The motion was seconded. The motion carried.

The purpose of the Executive Session was to discuss personnel issues.

Executive Session ended at 6:11 p.m.

230523:11 Robert Dickerson moved to set the Executive Director/County Librarian hiring range to \$130,000-\$190,000 and change the minimum requirements for the job from 10 years to 5+ years. The motion was seconded. The motion carried.

The meeting adjourned 6:12 p.m.

Blithe McAndrew Executive Coordinator